



Waterside School Elementary Teacher Position



The School

Waterside School, founded in 2001, is a co-educational Pre-Kindergarten through Grade 5 independent school that attracts and inspires students of academic promise and families deeply invested in their children's success, regardless of limitations in income or circumstance. The School was fully accredited by CAIS (Connecticut Association of Independent Schools) in 2008 and 2018. Waterside School works to instill in its students a belief in their own worth, to cultivate in each a commitment to academic excellence and to ensure the fullest development of every child's character. Through a rigorous program of study and experience, the School empowers its students with the knowledge, skills and virtues required to enable them to excel as students, to gain access to superior academic opportunities and to go forward to become the leaders of tomorrow.

Anti-Bias Statement

Waterside School follows anti-bias practices to nurture its students' academic excellence, development of character, and belief in their own worth. This provides a safe and supportive environment for community members to recognize their similarities and differences, and promote the fair treatment of all people. In addition, anti-bias education acknowledges and combats the impact of historical prejudices, discrimination, and exclusion. These practices help ensure our students, families, faculty, and staff are heard, seen, and represented throughout their time at Waterside and beyond.

Requirements

- Bachelor's degree required; advanced degree preferred
- At least three years of teaching experience
- A passion for working with children
- A deep commitment to the School's mission
- Demonstrates inclusive and equitable practices to ensure that all members of the community feel a sense of belonging
- Establishes and maintains positive relationships with children and their families
- Follows community policies and procedures and models positive behavior
- Works effectively as a team member and develops professional and collaborative relationships with colleagues
- Exhibits flexibility and adaptability to change as needed
- Technologically literate and able to guide and direct students' use of technology
- The ability to speak Spanish is optional but preferred

Responsibilities

- Teach a class of students including all elements of instructional planning, implementation and assessment
- Encourage independence, decision-making and problem-solving
- Engage in positive discipline, setting clear expectations and appropriate consequences that support the development of the whole child
- Observe, record and document the growth and development of children through the established evaluation tool, anecdotal observations and portfolio development
- Collaborate and maintain open communication with a co-teacher and appropriate staff members regarding issues that pertain to the well-being of children and families
- Complete report cards and other forms of academic communication in a timely, professional manner
- Pursue opportunities for professional growth on an annual basis
- Attend regular staff meetings and professional development workshops
- Perform other duties as assigned

Contact the Head of School, Jamel Keels jkeels@watersideschool.org, with a resume and cover letter to apply for the position.